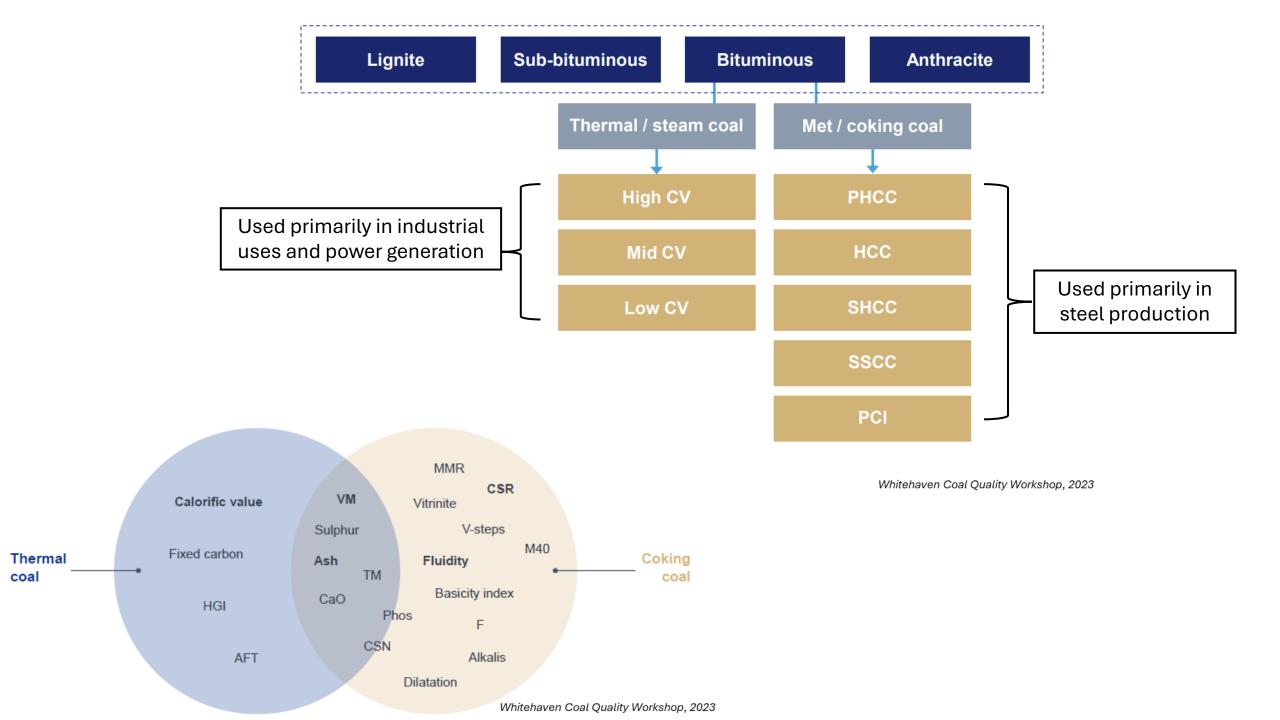
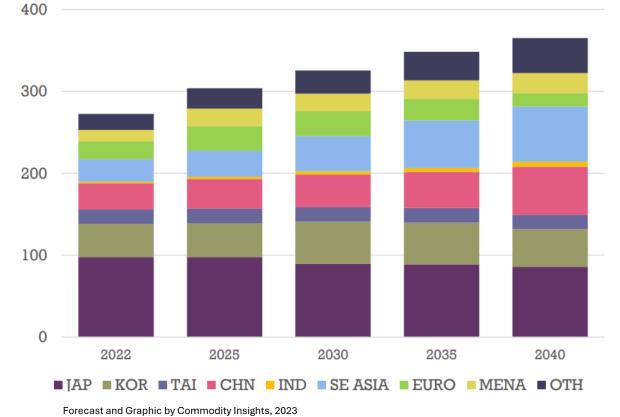
## The Transformation of Consol Energy (CEIX)



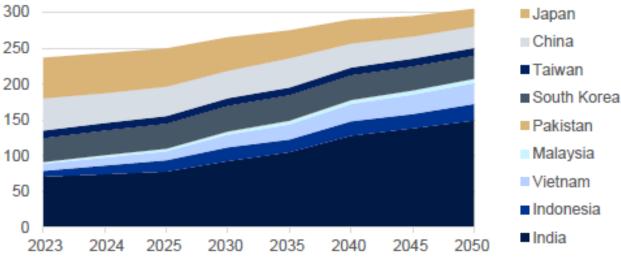
Ryan Rahinsky ValueX Vail June 2024





High-CV Thermal Coal Demand Forecast (Mt)

### Seaborne Metallurgical Coal Demand Forecast (Mt)

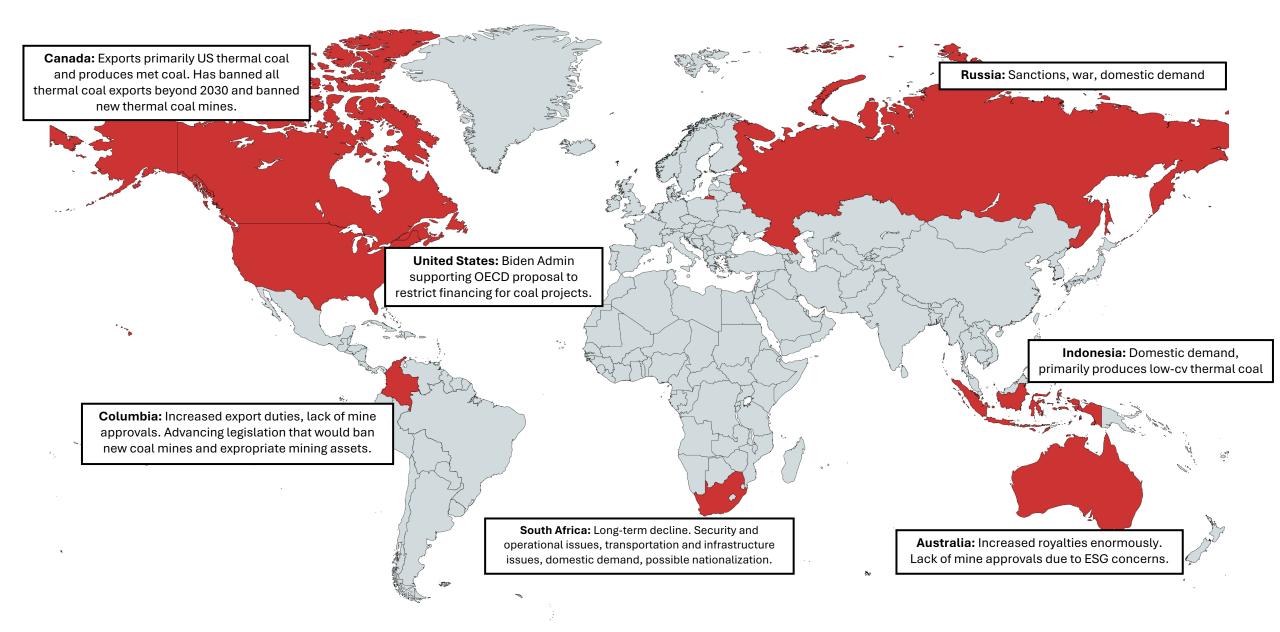


Forecast and Graphic by Wood Mackenzie, 2024

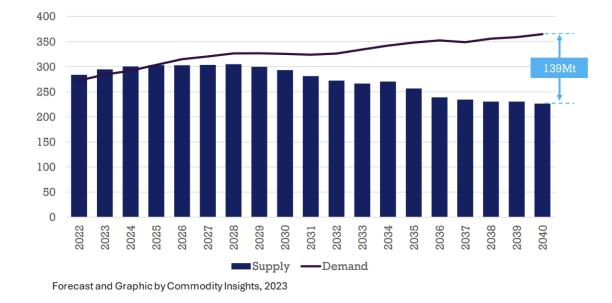
- India and SE Asia development (cement/brickmaking)
- High efficiency power plants, electricity demand growth from ai/data centers
- Forecasted to grow ~28% through 2040

- India and SE Asia development (steel)
- Steel needed for energy transition
- Forecasted to grow ~30% through 2050

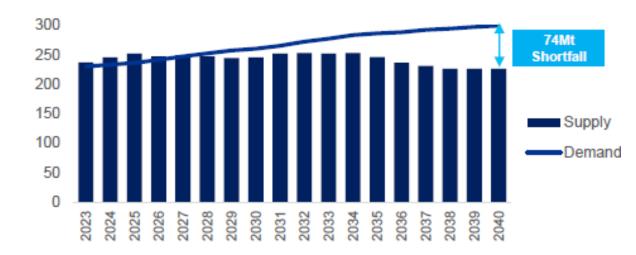
### Major Exporters of High-CV Thermal / Met Coal



### High CV Thermal Coal Supply / Demand



### Metallurgical Coal Supply/Demand



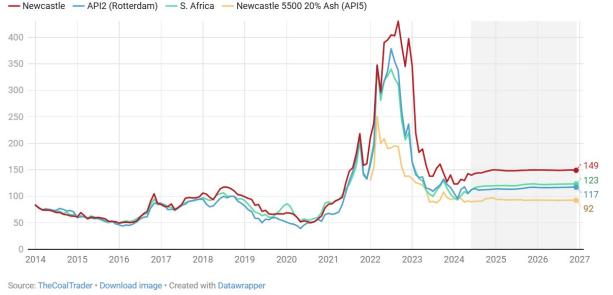
Forecast and Graphic by Commodity Insights, 2023

Demand forecasted to grow ~28% from 2023 to 2040, while supply falls by ~23%

Demand forecasted to grow ~30% from 2023 to 2050, while supply falls by ~5%

# Higher for Longer

### **Seaborne Thermal Indexes**



### Atlantic Metallurgical Coal Prices



- Increased costs from inflation and higher royalties/duties structurally shifted the cost curve
- Made high sunk cost assets like Consol into high margin cash machines
- Prices will need to continue to rise to incentivize additional supply
  - Even high prices immediately following the Russian invasion of Ukraine didn't result in meaningful new supply
    - Thermal coal prices rose beyond that of metallurgical coal to incentivize met coal to sell as thermal
- What do prices do in the future with a growing inelastic demand and a supply in terminal decline?

- Worlds premium low-cost high CV coal exporter
- Started in 1864 as Consolidation Coal
  - Diversified into natural gas in early 2000s
    - Spun off gas assets in 2017 (CNX)
- PAMC largest underground coal mine complex in North America
- Significant logistical benefits
  - Serviced by two railroads (CSX & NSC)
  - Fully own their own export terminal with ~20 mt per year capacity
    - Compared to total US exports of all thermal bitumen of ~39mt in 2023
- Export industrial pivot
  - Export was 32% of annual sales volume in 2017, 61% in 2023



West Virginia Regional Visitor Center

## Pennsylvania Mining Complex (PAMC)

- Production capacity of 28.5mt/yr
  - Mostly high CV thermal, with ~9% being sold as metallurgical coal
- ~583.5Mt of reserves and resources over 20 years of production
  - ~80% reserves directly owned and require no royalty
- ~179,181 acres of mineral and/or surface rights
  - ~17,665 surface acres owned directly
- \$2.5B+ invested since 2009, \$1.4B book value
- Optimized for efficiency and low cost
  - Benefits from scale, centralized operations, served by two railroads
- Non-union workforce



## Itmann No. 5 Mine

- Began development in 2019, currently ramping up into full production
- Low-vol metallurgical coking coal
- 900k tons per year capacity
- 28.4 mt of reserves, 30 year mine life
- Controls approximately 20,224 contiguous acres of mining rights
  - Majority (95%) of the acreage is held under coal leases subject to industry standard royalties
- Book value of ~\$104.6 million



Consol Energy

## **Baltimore Export Terminal**

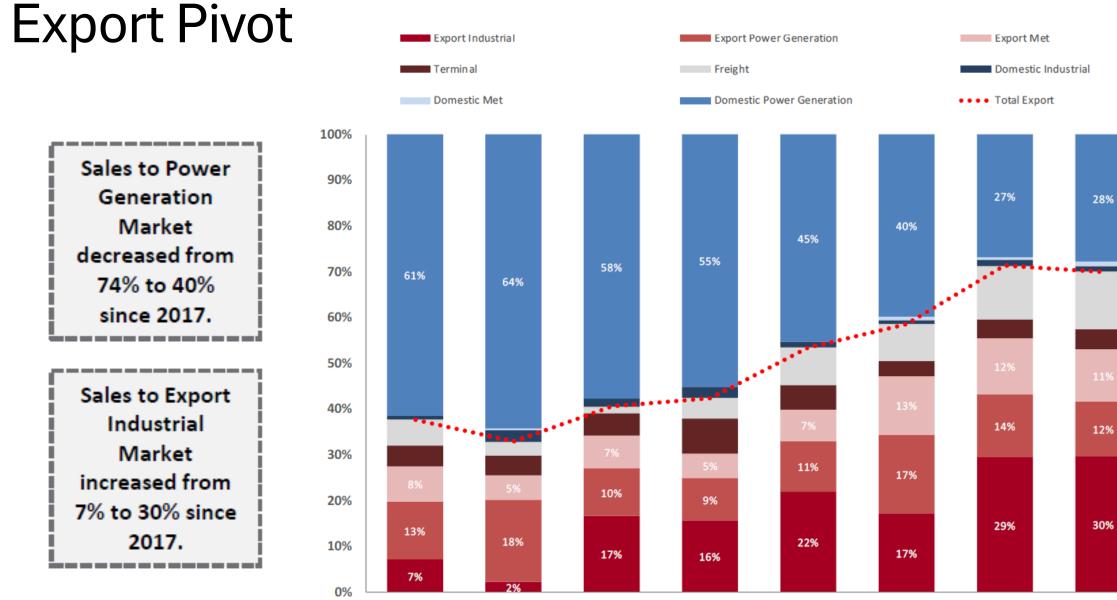
- Only major coal terminal located on the East Coast of the United States served by two railroads (Norfolk Southern and CSX)
- Throughput capacity of ~20 million tons
  - ~19.0 million tons of coal exported in 2023
- Adjusted EBITDA for 2023 was \$80 million, \$52 million for 2022
  - With continued export pivot, earnings likely sustainable
- Export optionality and capacity a core competitive advantage



## **Reserves and Resources**

- ~1.9B mt in total reserves and resources
  - 87.7% thermal and 12.3% metallurgical
  - ~1.3B mt excluding active mines (PAMC & Itmann)
- Mason Dixon and River Mine Properties
  - Among the largest undeveloped Pittsburgh Seam (high CV thermal coal) properties remaining
  - Mason Dixon Mine 273.9 mt (96% owned)
  - River Mine 610.6mt (100% owned)
  - Over 141,000 acres of coal mineral and/or surface rights within the North Appalachian region
    - ~5,151 surface acres fully owned
  - Reserves provide future optionality

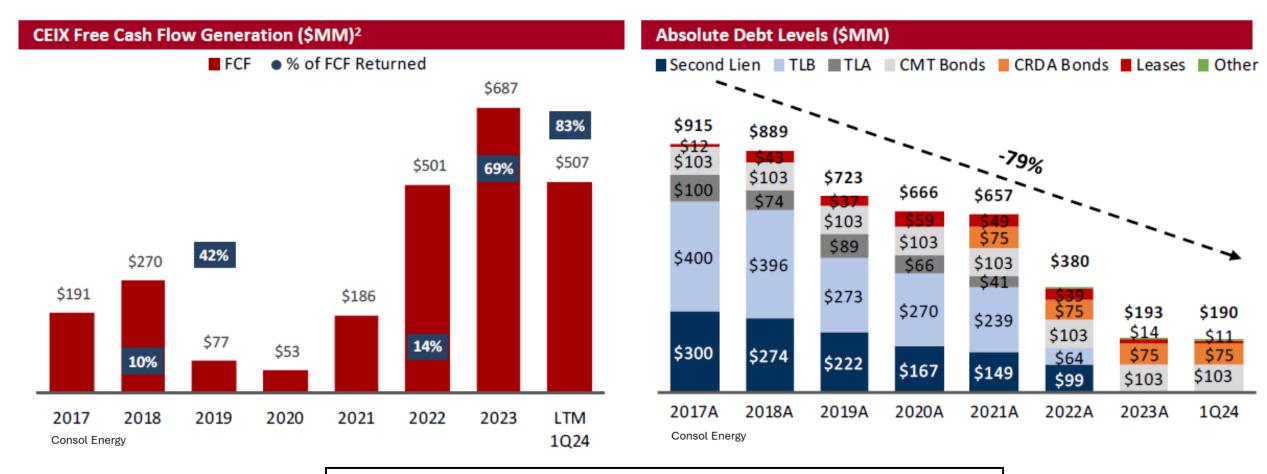




Consol Energy

LTM 1Q24

## **Financial Transformation**



- Paid off all their high interest debt, sit at a net cash position
- Pivoted to share cannibalization strategy
  - Reduced share count by ~18% since December 2022
- High FCF yield, 75%+ of FCF targeted to buybacks

## Management and Incentives

- Chairman and CEO Jimmy Brock started at Consol in 1979 as a coal miner
  - Owns roughly 1.6% of the company, most of his net worth

## **Compensation:**

- Long-term incentive pay is the largest single portion of compensation (61.6% for CEO, 47.3% for other managers)
  - 60% tied directly to free cash flow per share
  - 30% tied to non-power generation revenue (export/industrial pivot)
  - 10% tied to scope 1 and 2 emissions reduction
  - +/- 20% modifier, tied to total stock return compared to XOP
- 23% of total compensation for managers tied to short term performance measures
  - 30% PAMC production volume
  - 20% cash costs per ton
  - 10% Itmann operating EBITDA
  - 10% Export terminal EBITDA
  - 10% Permit exceedances (violations)
  - 20% Individual contribution

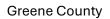


Chairman and CEO Jimmy Brock

## Takeaways

### Transformed company

- Industry leading assets
- Export / Industrial pivot
- Deleveraged, net cash position
- High FCF yield
- Share cannibalization strategy
- Large reserves and future optionality
- Management aligned and properly incentivized



### • Transformed industry

- Shifted cost curve due to inflationary factors and higher royalties / duties
- Producing countries becoming increasingly hostile
  - Raising royalties / duties, not approving or banning mines, nationalization threats
  - United States now the best jurisdiction
- Industrial demand growth from India/SE Asia development
- Electricity demand growth from ai and datacenters
- Severe long-term supply/demand imbalance
  - Higher prices

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